

## Prof. TLAY TURGUT

### Personal Information

**Email:** tturgut@marmara.edu.tr

**Web:** <https://avesis.marmara.edu.tr/tturgut>

### Education Information

Doctorate, Marmara University, Faculty Of Business Administration, Business Administration Lectured (English), Turkey 1997 - 2001

Postgraduate, Marmara University, Faculty Of Business Administration, Business Administration Lectured (English), Turkey 1993 - 1996

Undergraduate, Middle East Technical University, Faculty Of Arts And Sciences, Department Of Psychology, Turkey 1989 - 1993

### Dissertations

Doctorate, Liderin Kullandığı Gç İle Çalıřanların Uyma / Direnç Davranımları Arasındaki İliřkide Bireysel Çalıřma Amaçlarının Rol, Marmara niversitesi, İřletme Fakltesi, İřletme Blm (İngilizce), 2001

Postgraduate, İř Adamlarının Yařam ve Çalıřma Deęerleri, Marmara niversitesi, İřletme Fakltesi, İřletme Blm (İngilizce), 1996

### Research Areas

Psychology, Behavioural Sciences, Management

### Academic Titles / Tasks

Professor, Marmara University, Faculty of Business Administration, İřletme Blm (İngilizce), 2018 - Continues

Associate Professor, Marmara University, Faculty of Business Administration, İřletme Blm (İngilizce), 2012 - 2018

Researcher, Hamburg Universitaet fr Wirtschaft und Politik, Psikoloji, 2013 - 2014

Assistant Professor, Marmara University, Faculty of Business Administration, İřletme Blm (İngilizce), 2007 - 2012

Lecturer, Marmara University, Faculty of Business Administration, İřletme Blm (İngilizce), 2001 - 2007

Research Assistant, Marmara University, Faculty of Business Administration, İřletme Blm (İngilizce), 1997 - 2001

### Courses

Applied Research, Undergraduate, 2019 - 2020

Independent Reading and Research, Doctorate, 2019 - 2020

Research Methodology for Social Sciences, Undergraduate, 2019 - 2020

Methods in Social Science, Postgraduate, 2019 - 2020

Contemporary Concepts in Organizational Behavior, Doctorate, 2019 - 2020

## ADVISING THeses

- TURGUT T., The effects of western and eastern style leadership behaviors in China, Postgraduate, S.Yağlı(Student), 2019
- Turgut T., Employee reactions to talent management: the role of organization-based self-esteem, Postgraduate, Z.AKSOY(Student), 2019
- Turgut T., The effects of western and eastern leadership styles on organizational citizenship behavior in China, Postgraduate, S.YAĞLI(Student), 2019
- Turgut T., The Relationship Between Organizational Transparency and Employee Engagement, Postgraduate, G.TUBA(Student), 2019
- Turgut T., Attitudes toward potential robot coworkers: An experimental investigation on anthropomorphism and caregivers' trust, work intention and preference of level of automation, Doctorate, S.EREBAK(Student), 2018
- Turgut T., Investigation of organizational prisonization as a new conception and an examination of its antecedents and consequences, Doctorate, E.ÖZGE(Student), 2018
- TURGUT T., Attitudes toward potential robot coworkers: an experimental investigation on anthropomorphism and caregivers' trust, work, Doctorate, S.Erebak(Student), 2018
- Turgut T., The psychopathic manager behaviour and the employee workplace deviance: The mediating role of revenge motive; The moderating roles of core self-evaluations and attitude importance, Doctorate, S.BULKAN(Student), 2017
- Turgut T., Examining contextual and individual antecedents of mindfulness and its relation with ethical behaviour, Doctorate, Y.KALAFATOĞLU(Student), 2017
- TURGUT T., The role of supervisor and coworker incivility on intention to share knowledge and satisfaction: the moderating effect of conscientiousness and the mediating effect of desire for revenge, Doctorate, M.Keçeci(Student), 2017
- Turgut T., The role of supervisor and coworker incivility on intention to share knowledge and satisfaction: The moderating effect of conscientiousness and the mediating effect of desire for revenge, Doctorate, M.KEÇECİ(Student), 2017
- Turgut T., The relationships between needs for meaning-based person-job fit and work-family conflict, organizational commitment and meaning in life: Mediating role of meaningful work, Doctorate, Z.MERVE(Student), 2017
- Turgut T., The relationship between organizational climate for innovation and employees' innovative work behavior; the moderating effects of leadership behavior; ICT sector in Turkey, Doctorate, Ö.ÖNHON(Student), 2016
- TURGUT T., The relationship between organizational climate for innovation and employees' innovative work behavior; the moderating effects of leadership behavior; ict sector in Turkey, Doctorate, Ö.Önhon(Student), 2016
- TURGUT T., An Analysis of work values, organizational commitment, and work centrality of turkish employees from an age diversity perspective, Doctorate, S.SÖNMEZER(Student), 2015
- Turgut T., A research about the relationship of psychological safety and organizational politics perception with compulsory citizenship behavior, Postgraduate, S.ECE(Student), 2015
- Turgut T., Extra-role behaviors and job creep: The relationships between affect, withdrawal behaviors and organizational identification, Doctorate, N.SELNAY(Student), 2015
- Turgut T., The relationship between organizational justice and work alienation, Postgraduate, P.SAYÜ(Student), 2014
- Turgut T., The contribution of person organization fit to employee engagement, Postgraduate, Z.MERVE(Student), 2013
- Turgut T., The role of happiness in the relationship between cultural fit and organizational citizenship behavior, Postgraduate, D.YILMAZ(Student), 2012
- Turgut T., The relationship between work related support and work engagement, Postgraduate, S.GÜVENÇ(Student), 2012
- Turgut T., Mediating effects of organization based self esteem on the relationship between organizational justice and organizational commitment, Postgraduate, N.SELNAY(Student), 2011
- Turgut T., The relationships between structural empowerment, work engagement, self-rated performance and the moderating effect of preferred level of empowerment, Postgraduate, S.BATUK(Student), 2011
- TURGUT T., Critical thinking a mediator between job resources and goal achievement, Postgraduate, F.Eyi(Student), 2010
- Turgut T., Critical thinking as a mediator between job resources and goal achievement, Postgraduate, F.EYİ(Student), 2010
- TURGUT T., The role of supervisor support on the relation between team climate and acquired leadership = Takım ikliminin, doğal takım liderinin ortaya çıkması üzerindeki etkisi ve bu ilişkide amir desteğinin rolü, Postgraduate, C.Barış(Student), 2010
- Turgut T., The contribution of organizational and individual based culture fit on perceived organizational justice,

Postgraduate, Ö.OCAK(Student), 2010

Turgut T., The role of supervisor support on the relation between team climate and acquired leadership, Postgraduate, C.BARIŞ(Student), 2010

## **Citations**

Total Citations (WOS):12

h-index (WOS):2