

## **Assoc. Prof. İŞİL KARATUNA**

### **Personal Information**

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### **International Researcher IDs**

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### **Education Information**

Doctorate, Marmara University, Institute of Social Sciences, Department of Labor Economics and Industrial Relations, Turkey 2004 - 2009

Postgraduate, Istanbul University, Institute Of Social Sciences, Department of Labor Economics , Turkey 2001 - 2004

Undergraduate, Istanbul University, Faculty Of Economics, Department Of Economics, Turkey 1995 - 2000

### **Foreign Languages**

English, C2 Mastery

### **Dissertations**

Doctorate, Workplace bullying: A study on the perceptions of doctors and nurses in a university hospital, Marmara University, Institute of Social Sciences, Department of Labor Economics and Industrial Relations, 2009

Postgraduate, Gender discrimination in promotion in workplace: The case of Turkey, Istanbul University, Institute Of Social Sciences, Department of Labor Economics, 2004

### **Academic Titles / Tasks**

Associate Professor, Marmara University, Faculty of Economics, Labor Economics and Industrial Relations, 2017 - Continues

Assistant Professor, Kırklareli University, Lüleburgaz Kepirtepe Vocational School, Department Of Economics And Administrative Programs, 2009 - 2017

### **Academic and Administrative Experience**

Marmara University, Faculty of Economics, Labor Economics and Industrial Relations, 2018 - Continues  
Kırklareli Üniversitesi, Lüleburgaz Meslek Yüksekokulu, Büro Hizmetleri Ve Sekreterlik Bölümü, 2010 - 2017  
Kırklareli Üniversitesi, Lüleburgaz Kepirtepe Meslek Yüksekokulu, 2010 - 2017

## Courses

- Organizational communication, Postgraduate, 2019 - 2020  
Business Administration, Undergraduate, 2019 - 2020  
Organizational communication, Postgraduate, 2019 - 2020  
Human Resources Management, Undergraduate, 2019 - 2020

## Advising Theses

KARATUNA I., İşyerinde psikolojik taciz ve işten ayrılma eğilimi ilişkisinde psikolojik sermaye ve örgütsel destegin rolü, Postgraduate, A.KORKMAZ(Student), 2019

## Articles Published in Other Journals

- I. **İşyeri Nezaketsizliği Ölçeği'nin Türkçe'ye Uyarlanması**  
Gök S., Karatuna I., Başol O.  
Türk Psikoloji Yazları, vol.22, no.44, pp.106-115, 2019 (Peer-Reviewed Journal)
- II. **Entrepreneurial Self-Efficacy of University Students: A Cross-Cultural Study**  
BAŞOL O., KARATUNA I.  
Management, vol.12, pp.27-40, 2017 (Peer-Reviewed Journal)
- III. **Job Satisfaction of Part-time vs. Full-time Workers in Turkey: The Effect of Income and Work Status Satisfaction**  
Karatuna I., Başol O.  
International Journal of Value Chain Management, vol.8, pp.58-72, 2017 (ESCI)
- IV. **The Whistleblowing Intentions of Turkish Employees**  
KARATUNA I., BAŞOL O., AYTAÇ S. S.  
European Journal of Business and Management, vol.8, pp.111-122, 2016 (Peer-Reviewed Journal)
- V. **Örgütlerde Olumsuz Durumların İfşa Edilmesi ve Örgütsel İletişim İlişkisi**  
BAŞOL O., KARATUNA I.  
Marmara Üniversitesi İktisadi ve İdari Bilimler Dergisi, vol.37, pp.153-170, 2015 (Peer-Reviewed Journal)
- VI. **Targets' coping with workplace bullying: a qualitative study**  
Karatuna I.  
QUALITATIVE RESEARCH IN ORGANIZATIONS AND MANAGEMENT, vol.10, no.1, pp.21-37, 2015 (ESCI)
- VII. **A Study Analyzing the Association between Post Traumatic Embitterment Disorder and Workplace Bullying**  
Gök S., Karatuna I.  
Journal of Workplace Behavioral Health, vol.29, pp.127-142, 2014 (Scopus)
- VIII. **Relationship between Organizational Communication Satisfaction and Organizational Justice An Empirical Study**  
Gök S., Karatuna I., Özkilicci G.  
Electronic Journal of Vocational Colleges, vol.3, pp.73-79, 2013 (Peer-Reviewed Journal)
- IX. **Sosyal Güvenlik Kurumu Çalışanlarının İşyerinde Psikolojik Taciz Algıları Yaygınlık Türler Nedenler ve Bireysel Mücadele Yöntemleri**  
Tınaz P., Gök S., Karatuna I.  
Çalışma İlişkileri Dergisi, vol.4, pp.39-53, 2013 (Peer-Reviewed Journal)
- X. **Türkiye de İşyerinde Psikolojik Taciz Oranının ve Türlerinin Belirlenmesi Bir Ölçek Geliştirme Çalışması**  
Tınaz P., Gök S., Karatuna I.  
Öneri, vol.9, pp.1-11, 2010 (Peer-Reviewed Journal)

## **Books & Book Chapters**

- I. **To Blow the Whistle or Not: The Roles of Perceived Organizational Retaliation and Upward Communication Satisfaction in Employee Responses to Observed Wrongdoing**  
KARATUNA I., BAŞOL O.  
in: Redefining Corporate Social Responsibility, David Crowther, Shahla Seifi, Editor, Emerald Publishing House, Bingley, pp.217-233, 2018
- II. **İşyerinde Psikolojik Taciz Sağlık Sektöründe Kesitsel Bir Araştırma**  
KARATUNA I., TINAZ P.  
TÜRKİŞ, Ankara, 2010

## **Refereed Congress / Symposium Publications in Proceedings**

- I. **The Whistle blowing Intentions of Turkish Employees**  
KARATUNA I., BAŞOL O., AYTAÇ S. S.  
Changing Labour Markets: Challenges for Welfare and Labour Market Policy, Vaxjö, Sweden, 7 - 09 December 2016
- II. **Job satisfaction of part time vs full time employees The effect of work hours personal time income and work status satisfaction**  
KARATUNA I., BAŞOL O.  
Changing Labour Markets: Challenges for Welfare and Labour Market Policy, Vaxjö, Sweden, 7 - 09 December 2016
- III. **İş ile İlgili Stres ile İşten Ayrılma Eğilimi ve İşe Devamsızlık İlişkierinde İşyerinde Psikolojik Tacizin Aracılık Rolü**  
KARATUNA I., GÖK S., BAŞOL O.  
4. ÖrgütSEL Davranış Kongresi, Adana, Turkey, 4 - 05 November 2016, pp.208-214
- IV. **İşyerinde psikolojik taciz Mobbing nedir Ne değildir**  
KARATUNA I.  
Acıbadem Üniversitesi Tıp Fakültesi Kampüs Buluşmaları, İstanbul, Turkey, 21 January 2016
- V. **A Study of Corporate Social Responsibility Disclosures in Turkey**  
ÖCAL A. T., Karatuna I.  
5th Organizational Governance Conference & 14th International Conference on Social Responsibility, Tekirdağ, Turkey, 9 - 12 September 2015, pp.174-196
- VI. **A Study of Corporate Social Responsibility Disclosures in Turkey**  
ÖCAL A. T., KARATUNA I.  
5th Organizational Governance Conference & 14th International Conference on Social Responsibility, Tekirdağ, Turkey, 9 - 12 September 2015, pp.174-196
- VII. **On the relationship between whistleblowing and communication satisfaction at work**  
KARATUNA I., BAŞOL O.  
The 14th European Congress of Psychology, Milan, Italy, 7 - 10 July 2015, pp.937
- VIII. **The relationship between trust in organization and organizational commitment among academic staff Comparing a private and a public university in Turkey**  
KARATUNA I., GÖK S., AGUN H.  
17th European Association of Work and Organizational Psychology, Oslo, Norway, 20 - 23 May 2015
- IX. **İşyerinde psikolojik taciz Mobbing**  
KARATUNA I.  
Mobbing Eğitici Eğitimi, Ankara, Turkey, 6 - 07 April 2015
- X. **Sağlık Alanında Mobbinge İlişkin Güncel Veri Tespitleri**  
KARATUNA I.  
Sağlık Alanında Mobbing: Psikolojik Yıldırma: Nedir, Nasıl Önlenir?, İzmir, Turkey, 07 March 2015

- XI. **The Role of Perceived Supervisor Support and Organizational Identification in Job Satisfaction**  
GÖK S., Karatuna I., Karaca P. O.  
Global Conference on Contemporary Issues in Education (GLOBE-EDU 2014), Nevada, United States Of America, 12 - 14 July 2014, pp.38-42
- XII. **Job satisfaction among Turkish medical secretaries The role of perceived supervisor support and organizational identification**  
GÖK S., KARATUNA I., ÖZDEMİR KARACA P.  
5th World Conference on Psychology, Counselling and Guidance, Dubrovnik, Croatia, 1 - 03 May 2014, pp.104
- XIII. **İş Doyumu ile ÖrgütSEL Özdeşleşme İşten Kaytarma ve İşten Ayrılma Niyeti İlişkisi Tıbbi Sekreterler Üzerine Bir Araştırma**  
GÖK S., KARATUNA I., ÖZDEMİR KARACA P.  
12. Ulusal Büro Yönetimi ve Sekreterlik Kongresi, Kırklareli, Turkey, 24 - 26 October 2013, vol.2, pp.499-511
- XIV. **Workplace bullying Mobbing Seminar**  
KARATUNA I.  
Mobbing seminerleri, İstanbul, Turkey, 23 - 24 September 2013
- XV. **Relationship between Organizational Communication Satisfaction and Organizational Justice An Empirical Study**  
GÖK S., KARATUNA I., ÖZKILIÇCI G.  
13th European Congress of Psychology (ECP 2013), Stockholm, Sweden, 9 - 12 July 2013
- XVI. **İşyerinde psikolojik tacizle mücadele yöntemleri**  
KARATUNA I.  
1. Çalışma Hayatında Psikolojik Taciz (Mobbing) Paneli ve Çalıştayı, Ankara, Turkey, 23 May 2012, pp.113-119
- XVII. **Yükseköğretimde Psikolojik Taciz Olgusuna İlişkin Bir Örnek Olay İncelemesi**  
GÖK S., KARATUNA I.  
Uluslararası İşyerinde Psikolojik Taciz Kongresi, İzmir, Turkey, 19 - 20 April 2012, pp.61-83
- XVIII. **Yükseköğretimde Psikolojik Taciz Konulu Araştırmalar Üzerine Bir İnceleme**  
KARATUNA I., GÖK S.  
Uluslararası İşyerinde Psikolojik Taciz Kongresi, İzmir, Turkey, 19 - 20 April 2012, pp.41-60
- XIX. **Association between post traumatic embitterment disorder PTED and workplace bullying Findings from an empirical study**  
KARATUNA I., GÖK S.  
The 8th International Conference on Workplace Bullying and Harassment, Kopenhag, Denmark, 13 - 15 June 2012, pp.153
- XX. **Coping with workplace bullying A qualitative study on women targets**  
KARATUNA I.  
The 8th International Conference on Workplace Bullying and Harassment, Kopenhag, Denmark, 13 - 15 June 2012, pp.97-98
- XXI. **Workplace bullying among Turkish social security institute staff**  
GÖK S., KARATUNA I.  
The 8th International Conference on Workplace Bullying and Harassment, Kopenhag, Denmark, 13 - 15 June 2012, pp.102-103
- XXII. **A Study Analyzing the Perception of Workplace Bullying Behaviors among White Collar Employees**  
TINAZ P., GÖK S., KARATUNA I.  
The 12th European Congress of Psychology (ECP 2011), İstanbul, Turkey, 4 - 08 July 2011, pp.705
- XXIII. **Health Care Professionals Experiences of Workplace Bullying Causes Effects and Resistance**  
KARATUNA I., TINAZ P.  
Second International Conference on Violence in the Health Sector: From Awareness to Sustainable Action, Amsterdam, Netherlands, 27 - 29 October 2010, pp.236-237
- XXIV. **İşyerinde Psikolojik Taciz Bir Tıp Fakültesi Hastanesindeki Asistan Doktor ve Hemşirelerin Algıları Üzerine Bir Araştırma**  
KARATUNA I.

## Metrics

Publication: 38

Citation (WoS): 40

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