

Asst. Prof. İHSAN OĞUZ BAKKALBAŞI

Personal Information

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Education

Doctorate, Marmara University, Institute of Social Sciences, Department of Business Administration, Turkey 2003 - 2010

Postgraduate, Marmara University, Institute of Social Sciences, İnsan Kaynakları Yönetimi (YI) (Tezli), Turkey 2001 - 2003

Undergraduate, Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), Turkey 1991 - 1997

Associate Degree, Akdeniz University, Antalya Meslek Yüksekokulu, Turizm Ve Otelcilik Pr., Turkey 1989 - 1991

Foreign Languages

English, B2 Upper Intermediate

French, C1 Advanced

Dissertations

Doctorate, İK uygulamalarının işletme stratejisine uyumunun işletme performansı üzerindeki etkisi, Marmara Üniversitesi, Institute of Social Sciences, 2010

Postgraduate, A Different Approach To The Performance Management in Tourism Sector -Conformity Between Individual And Organizational Performance, Marmara University, Institute of Social Sciences, Department of Public Administration, 2003

Research Areas

Social Sciences and Humanities

Academic Positions

Assistant Professor, Marmara University, Faculty of Political Sciences, Political Science and Public Administration, 2018 - Continues

Assistant Professor, Marmara University, Faculty of Political Sciences, Political Science and Public Administration, 2014 - 2018

Research Assistant PhD, Marmara University, Faculty of Political Sciences, Political Science and Public Administration, 2010 - 2014

Research Assistant, Marmara University, Faculty of Economic and Administrative Sciences, Public Administration, 2002 - 2010

Academic and Administrative Experience

Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), 2018 - Continues
Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), 2013 - Continues
Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), 2006 - Continues

Courses

Undergraduate

Introduction to business management, Undergraduate, 2019 - 2020
Contemporary Management, Undergraduate, 2019 - 2020
Inttroduction to business management, Undergraduate, 2019 - 2020
Gestion des ressources humaines, Undergraduate, 2019 - 2020

Supervised Theses

Bakkalbaşı İ. O., The Effects of Human Resources Management Practices on Job Satisfaction. A Research on Teachers in Secondary Education, Postgraduate, E.BOSTANCIOĞLU(Student), 2019
BAKKALBAŞI İ. O., The effects of human resources management practices on job satisfaction : a research on teachers in secondary education institutions, Postgraduate, E.Bostancioğlu(Student), 2019
BAKKALBAŞI İ. O., Effects of extraversion, neuroticism and organizational citizenship on work engagement, Postgraduate, P.Seçil(Student), 2019

Articles Published in Other Journals

- I. **Les Effets des Conditions Socio-économiques sur l'Emergence etl'Evolution du Management(Yönetimin Doğuşu ve Gelişiminde Sosyo-ekonomik KoşullarınEtkileri)**
BAKKALBAŞI İ. O.
Marmara Üniversitesi Siyasal Bilimler Dergisi, vol.6, pp.257-284, 2018 (Peer-Reviewed Journal)
- II. **Yönetim Biliminin Doğuşu Ve İlk Temsilcileri Hakkında Bir Tartışma**
BAKKALBAŞI İ. O.
Marmara Üniversitesi İktisadi ve İdari Bilimler Dergisi, vol.39, pp.431-452, 2017 (Peer-Reviewed Journal)
- III. **Human Investment and Human Resource Management in Banking Sector and Their Impact on the Profitability of Private Commercial Banks in Turkey between 2009 And 2015**
BAKKALBAŞI İ. O.
Canadian International Journal of Social Science and Education, pp.210-223, 2017 (Peer-Reviewed Journal)
- IV. **İNSAN KAYNAKLARI VE İŞLETME STRATEJİLERİUYUMUNUN ÖLÇÜLMESİNE YÖNELİK BİR TARTIŞMA**
DENİZ N., BAKKALBAŞI İ. O.
Marmara Üniversitesi İktisadi ve İdari Bilimler Dergisi, pp.183-203, 2010 (Peer-Reviewed Journal)

Books

- I. **Organik Kamu Yönetimi ve Toprak Mahsulleri Ofisi Örneği**
Bakkalbaşı İ. O.
in: Siyaset Biliminde Sınır ve Sınırsızlık, Ayşegül Yaraman,Gülmelek Doğanay, Editor, Baglam Yayınları, İstanbul, pp.201-215, 2021
- II. **Kurumsallaşma Teorilerinin Sınıflandırılması İçin Bir Öneri**
Bakkalbaşı İ. O.

in: Siyaset ve Kùltür Keşismesi, Prof. Dr. Deniz Vardar, Isabelle Depret, Editor, Humanist, İstanbul, pp.188-216, 2019

III. Stratejik İnsan Kaynakları Yönetimi Varoluşu Ve Gelişimi

BAKKALBAŞI İ. O.

Azra Ambalaj Kağıt ve Matbaacılık, İstanbul, 2016

IV. Küresel Rekabet Ortamında Liderlik

BAKKALBAŞI İ. O.

in: Liderlik Çalışmaları, Müge Leyla Yıldız, Editor, Beta Yayınları, İstanbul, pp.59-87, 2013

Papers Presented at Peer-Reviewed Scientific Conferences

I. Türkiye’de, Bankacılık Sektöründe, Kurumsallık Teorilerinden İzomorfizm ve İK Uygulamaları Üzerine Etkisi

BAKKALBAŞI İ. O.

4. Uluslararası Afro-Avrasya Araştırmaları Kongresi, Budapest, Hungary, 27 - 29 April 2018, (Summary Text)

II. Yönetim Biliminin Doğuşu ve Kurucuları Hakkında Bir TartışmaA Discussion About The Emergence and First Representatives of Management Science

BAKKALBAŞI İ. O.

International Congress On Afro-Eurasian Research 2, Malaga, Spain, 17 - 20 April 2017, pp.82, (Summary Text)

III. Human investment and human resource management in banking sector and their impact on the profitability of private commercial banks in Turkey between 2009 and 2015

BAKKALBAŞI İ. O.

International Conference on Social Science, Arts, Business an Education, Venedik, Italy, 27 - 28 December 2016, (Summary Text)

Metrics

Publication: 12

Non Academic Experience

AKBANK AŞ, Kurumsal Pazarlama Elemanı

AKMAYA, İhracat Bölge Sorumusu

THY AO, Yer Hizmetleri