

## **Asst. Prof. İHSAN OĞUZ BAKKALBAŞI**

### **Personal Information**

**Email:** iobakkalbasi@marmara.edu.tr

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### **Education Information**

Doctorate, Marmara University, Institute of Social Sciences, Department of Business Administration, Turkey 2003 - 2010

Postgraduate, Marmara University, Institute of Social Sciences, İnsan Kaynakları Yönetimi (YI) (Tezli), Turkey 2001 - 2003

Undergraduate, Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), Turkey 1991 - 1997

Associate Degree, Akdeniz University, Antalya Meslek Yüksekokulu, Turizm Ve Otelcilik Pr., Turkey 1989 - 1991

### **Foreign Languages**

English, B2 Upper Intermediate

French, C1 Advanced

### **Dissertations**

Doctorate, İK uygulamalarının işletme stratejisine uyumunun işletme performansı üzerindeki etkisi, Marmara Üniversitesi, Institute of Social Sciences, 2010

Postgraduate, A Different Approach To The Performance Management in Tourism Sector -Conformity Between Individual And Organizational Performance, Marmara University, Institute of Social Sciences, Department of Public Administration, 2003

### **Research Areas**

Social Sciences and Humanities

### **Academic Titles / Tasks**

Assistant Professor, Marmara University, Faculty of Political Sciences, Political Science and Public Administration, 2018 - Continues

Assistant Professor, Marmara University, Faculty of Political Sciences, Political Science and Public Administration, 2014 - 2018

Research Assistant PhD, Marmara University, Faculty of Political Sciences, Political Science and Public Administration, 2010 - 2014

Research Assistant, Marmara University, Faculty of Economic and Administrative Sciences, Public Administration, 2002 - 2010

## Academic and Administrative Experience

Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), 2018 - Continues  
Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), 2013 - Continues  
Marmara University, Faculty of Political Sciences, Siyaset Bilimi Ve Kamu Yönetimi Bölümü (Fransızca), 2006 - Continues

## Courses

Introduction to business management, Undergraduate, 2019 - 2020  
Contemporary Management, Undergraduate, 2019 - 2020  
Inttroduction to business management, Undergraduate, 2019 - 2020  
Gestion des ressources humaines, Undergraduate, 2019 - 2020

## Advising Theses

Bakkalbaşı İ. O., The Effects of Human Resources Management Practices on Job Satisfaction. A Research on Teachers in Secondary Education, Postgraduate, E.BOSTANCIOĞLU(Student), 2019  
BAKKALBAŞI İ. O., The effects of human resources management practices on job satisfaction : a research on teachers in secondary education institutions, Postgraduate, E.Bostancioğlu(Student), 2019  
BAKKALBAŞI İ. O., Effects of extraversion, neuroticism and organizational citizenship on work engagement, Postgraduate, P.Seçil(Student), 2019

## Articles Published in Other Journals

- I. **Les Effets des Conditions Socio-économiques sur l'Emergence etl'Evolution du Management(Yönetimin Doğuşu ve Gelişiminde Sosyo-ekonomik KoşullarınEtkileri)**  
BAKKALBAŞI İ. O.  
Marmara Üniversitesi Siyasal Bilimler Dergisi, vol.6, pp.257-284, 2018 (Peer-Reviewed Journal)
- II. **Yönetim Biliminin Doğuşu Ve İlk Temsilcileri Hakkında Bir Tartışma**  
BAKKALBAŞI İ. O.  
Marmara Üniversitesi İktisadi ve İdari Bilimler Dergisi, vol.39, pp.431-452, 2017 (Peer-Reviewed Journal)
- III. **Human Investment and Human Resource Management in Banking Sector and Their Impact on the Profitability of Private Commercial Banks in Turkey between 2009 And 2015**  
BAKKALBAŞI İ. O.  
Canadian International Journal of Social Science and Education, pp.210-223, 2017 (Peer-Reviewed Journal)
- IV. **İNSAN KAYNAKLARI VE İŞLETME STRATEJİLERİUYUMUNUN ÖLÇÜLMESİNE YÖNELİK BİR TARTIŞMA**  
DENİZ N., BAKKALBAŞI İ. O.  
Marmara Üniversitesi İktisadi ve İdari Bilimler Dergisi, pp.183-203, 2010 (Peer-Reviewed Journal)

## Books & Book Chapters

- I. **Organik Kamu Yönetimi ve Toprak Mahsulleri Ofisi Örneği**  
Bakkalbaşı İ. O.  
in: Siyaset Biliminde Sınır ve Sınırsızlık, Ayşegül Yaraman,Gülmelek Doğanay, Editor, Baglam Yayınları, İstanbul, pp.201-215, 2021
- II. **Kurumsallaşma Teorilerinin Sınıflandırılması İçin Bir Öneri**  
Bakkalbaşı İ. O.  
in: Siyaset ve Kültür Keşimesi, Prof. Dr. Deniz Vardar,Isabelle Depret, Editor, Humanist, İstanbul, pp.188-216, 2019

**III. Stratejik İnsan Kaynakları Yönetimi Varoluşu Ve Gelişimi**

BAKKALBAŞI İ. O.

Azra Ambalaj Kağıt ve Matbaacılık, İstanbul, 2016

**IV. Küresel Rekabet Ortamında Liderlik**

BAKKALBAŞI İ. O.

in: Liderlik Çalışmaları, Müge Leyla Yıldız, Editor, Beta Yayınları, İstanbul, pp.59-87, 2013

**Refereed Congress / Symposium Publications in Proceedings**

**I. Türkiye’de, Bankacılık Sektöründe, Kurumsallık Teorilerinden İzomorfizm ve İK Uygulamaları Üzerine Etkisi**

BAKKALBAŞI İ. O.

4. Uluslararası Afro-Avrasya Araştırmaları Kongresi, Budapest, Hungary, 27 - 29 April 2018

**II. Yönetim Biliminin Doğuşu ve Kurucuları Hakkında Bir TartışmaA Discussion About The Emergence and First Representatives of Management Science**

BAKKALBAŞI İ. O.

International Congress On Afro-Eurasian Research 2, Malaga, Spain, 17 - 20 April 2017, pp.82

**III. Human investment and human resource management in banking sector and their impact on the profitability of private commercial banks in Turkey between 2009 and 2015**

BAKKALBAŞI İ. O.

International Conference on Social Science, Arts, Business an Education, Venedik, Italy, 27 - 28 December 2016

**Metrics**

Publication: 12

**Non Academic Experience**

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