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Education Information

Doctorate, Marmara University, Institute of Social Sciences, Yönetim Ve Organizasyon (Dr) (İngilizce), Turkey 1991 - 1995
Postgraduate, Marmara University, Institute of Social Sciences, İşletme (Yl) (İngilizce), Turkey 1988 - 1991
Undergraduate, Marmara University, Faculty of Economic and Administrative Sciences, Business Administration, Turkey 1984 - 1988

Foreign Languages

English, C2 Mastery

Dissertations

Doctorate, The Importance of Evaluating the Performance of Employees and an Application, Marmara Üniversitesi, Institute of Social Sciences, Yönetim Ve Organizasyon (Dr) (İngilizce), 1995
Postgraduate, The Effects of Training Programs on Productivity, Marmara Üniversitesi, Institute of Social Sciences, İşletme (Yl) (İngilizce), 1991

Research Areas

Social Sciences and Humanities

Academic Titles / Tasks

Professor, Marmara University, Faculty of Business Administration, Business Administration, 2009 - Continues
Professor, Marmara University, Faculty of Business Administration, İşletme Bölümü (İngilizce), 2009 - Continues

Academic and Administrative Experience

Marmara University, Faculty of Business Administration, İşletme Bölümü (İngilizce), 2001 - Continues
Marmara University, Institute of Social Sciences, 2014 - 2017
Kıbrıs Amerikan Üniversitesi, İşletme Ve Ekonomi Fakültesi, Turizm Ve Otel İşletmeciliği Bölümü, 1996 - 1997

Advising Theses

GÜRBÜZ F. G., Mediating effect of organizational trust and knowledge sharing behavior on the relationshıp between organizational justice and contextual performance: a case of auditing sector, Postgraduate, Y.Paçacı(Student), 2019
GÜRBÜZ F. G., X ve Y nesillerinin motivasyon faktörleri, bireysel ve iş değerlerinin örgütsel bağlılıklarına etkisi, Doctorate, M.TAŞOVA(Student), 2019
GÜRBÜZ F. G., The effect of perceived task visibility and leadership style on social loafing, Postgraduate, S.Sevil(Student), 2019
GÜRBÜZ F. G., The relationship between employee participation in decision-making and work engagement : the mediating role of organizational justice, Postgraduate, E.Emre(Student), 2019
GÜRBÜZ F. G., The impact of employee silence and organizational climate on job stress, Postgraduate, Y.Bülbül(Student), 2019
GÜRBÜZ F. G., Exploring factors to influence innovative work behavior, Doctorate, B.Terken(Student), 2019
GÜRBÜZ F. G., The Relationship between personal ethical ideology and perception of corporate social responsibility: an application in Turkey, Postgraduate, A.Güler(Student), 2017
GÜRBÜZ F. G., Influence of Organizational Culture on Work Engagement among Generation X and Y in Bosnia and Herzegvina and Turkey, Doctorate, A.Kozo(Student), 2017
GÜRBÜZ F. G., İş güvencesizliği algısının ve örgütsel güven düzeyinin örgütsel vatandaşlık davranışı üzerindeki etkileri: Devlet ortaokulu ve özel ortaokul öğretmenleri üzerine bir araştırma, Doctorate, E.DEDE(Student), 2017
GÜRBÜZ F. G., A study on the relationship between organizational politics and mobbing behaviors at the workplaces, Postgraduate, A.Yaldıran(Student), 2011
GÜRBÜZ F. G., Strategic orientation and business performance relationship with focus on business and functional level strategy fit: an empirical study on turkish enterprises, Doctorate, A.Haydar(Student), 2008

Published journal articles indexed by SCI, SSCI, and AHCI

I. **Power and trust in organizational relations: an empirical study in Turkish public hospitals**
Bozaykut T., GÜRBÜZ F. G.
INTERNATIONAL JOURNAL OF HEALTH PLANNING AND MANAGEMENT, vol.30, no.1, 2015 (SSCI)
II. **Career Development**
GÜRBÜZ F. G.
Öneri Dergisi, vol.2, no.9, pp.219-222, 1998 (SCI-Expanded)

Articles Published in Other Journals

I. **Understanding the Relationship between Human Resource Practices and Innovative Work Behavior: Role of Perceived Organizational Support,**
GÜRBÜZ F. G., ATAOĞLU B. T.
International Journal of Science and Research, vol.7, no.11, pp.1821-1829, 2018 (Peer-Reviewed Journal)
II. **Relationship between Emotional Labor, Perceived School Climate and Emotional Exhaustion: A Study on Public School Teachers**
GÜRBÜZ F. G., DEDE E.
International Journal of Business and Applied Social Science, vol.4, no.3, pp.1-11, 2018 (Peer-Reviewed Journal)
III. **Örgütsel Güvenin Örgütsel Vatandaşlık Davranışına Etkileri: Ortaokul Öğretmenleri Üzerine Bir Araştırma**
GÜRBÜZ F. G., Dede E.
Journal of International Education Science, vol.4, no.12, pp.106-125, 2017 (Peer-Reviewed Journal)
IV. **Work Engagement Among Generations: Do Generations Really Matter**
GÜRBÜZ F. G., Kozo A.

International Journal of Social Science and Economic Research, vol.2, no.9, pp.4649-4668, 2017 (Peer-Reviewed Journal)

V. **Development and Validation of a Talent Management Measurement Instrument**
YENER M. İ., GÜRBÜZ F. G., ACAR P.
Journal of Business, Economics and Finance, vol.6, no.3, pp.233-245, 2017 (Peer-Reviewed Journal)

VI. **Is Fear of Failure a Psychological Barrier? An Empirical Study on Occupational Choices**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
Journal of Management, Marketing and Logistics, vol.4, no.4, pp.343-350, 2017 (Peer-Reviewed Journal)

VII. **A Study on the Relationship Between Organizational Climate and Mobbing Behaviors at the Workplace**
Alay H. K., GÜRBÜZ F. G.
Eurasian Academy of Sciences Social Sciences Journal, no.1, pp.264-273, 2016 (Peer-Reviewed Journal)

VIII. **Ortaokul Öğretmenlerinin Örgütsel Güven ve İş Güvencesizliği Algıları Arasındaki İlişki**
GÜRBÜZ F. G., Dede E.
Türk Eğitim Bilimleri Dergisi, vol.14, no.2, pp.89-108, 2016 (Peer-Reviewed Journal)

IX. **Mediating Role of Emotional Self-Efficacy Between Emotional Intelligence and Creativity: An Empirical Study on University Undergraduates**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
International Journal of Higher Education Management, vol.3, no.1, pp.14-29, 2016 (Peer-Reviewed Journal)

X. **Learning Organization and its Cultural Manifestations Evidence from a Global White Goods Manufacturer**
Kabadayı Kuşçu Z., GÜRBÜZ F. G., YENER M. İ.
Procedia Social Behavioral Sciences, 2015 (Peer-Reviewed Journal)

XI. **The Discovery of HR from Strategy as Practice Perspective A case study in durable consumer goods industry**
ACAR P., GÜRBÜZ F. G., YENER M. İ.
Procedia Social and Behavioral Sciences, 2015 (Peer-Reviewed Journal)

XII. **Do Perceived Environmental Uncertainty and Emotional Intelligence Trigger Knowledge Sharing Behavior of Employees**
GÜRBÜZ F. G., ARACI Ö.
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XIII. **Entrepreneurial Management Entrepreneurial Orientation and Turkish Small Firm Growth**
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Management Research News, vol.32, no.4, pp.321-336, 2009 (Scopus)

XIV. **The Impact of Human Resources and Capabilities on the growth of Small Firms Evidence from Turkey**
GÜRBÜZ F. G., ERGUN H. S.
Marmara Üniversitesi Öneri Dergisi, vol.8, no.31, pp.9-22, 2009 (Peer-Reviewed Journal)

XV. **Entrepreneurial Intentions Of Young Educated Public In Turkey**
ERGUN H. S., GÜRBÜZ F. G.
Journal of Global Strategic Management, vol.4, no.1, pp.47-56, 2008 (Peer-Reviewed Journal)

XVI. **A Study In Turkish Insurance Sector On Personal Versus Institutional Loyalty**
GÜRBÜZ F. G.
International Journal of Global Business and Economics, vol.1, no.1, pp.1-11, 2008 (Peer-Reviewed Journal)

XVII. **A Study On Job Stress and Work Family Conflict**
GÜRBÜZ F. G., Toğran E.
Öneri Dergisi, 2003 (Peer-Reviewed Journal)

XVIII. **A Correlational Study on the Effectiveness of Training Programs for Increasing the Motivational Level of Employees**
GÜRBÜZ F. G., Erkan S.
Öneri Dergisi (Marmara Üniversitesi, Sosyal Bilimler Enstitüsü Hakemli Dergisi), vol.5, no.19, pp.43-54, 2003 (Peer-

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XIX. **Internal Power Relationship and Organizational Change**
GÜRBÜZ F. G.
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XX. **Importance of the Effectiveness of Training for Business Organizations**
GÜRBÜZ F. G.
Marmara Üniversitesi İ.İ.B.F. Dergisi, vol.16, no.1, pp.195-208, 2000 (Peer-Reviewed Journal)

XXI. **Contemporary Issues in Management Control**
GÜRBÜZ F. G.
Marmara Üniversitesi İ.İ.B.F. Dergisi, vol.14, no.2, pp.151-162, 1998 (Peer-Reviewed Journal)

XXII. **A Powerful Managerial Function Coaching**
GÜRBÜZ F. G.
Öneri Dergisi, vol.1, no.5, pp.109-113, 1996 (Peer-Reviewed Journal)

Books & Book Chapters

I. **A Proposition of Strategy Making in Global Firms: Reflections from Strategy as Practice (S-As-P)**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
in: Geopolitics and Strategic Management in the Global Economy, , Editor, IGI Global, pp.78-95, 2018

II. **Geleneksel Personel YönetimiYaklaşımından Stratejik İnsanKaynaklarına Uzanan Süreç**
GÜRBÜZ F. G., YENER M. İ., ACAR P.
in: Örgüt Yönetimi, İdil Tamer, Editor, Nobel Akademik Yayıncılık, İstanbul, pp.51-59, 2015

III. **Creativity in Business**
GÜRBÜZ F. G.
Literatür Yayıncılık, 2003

IV. **İşletmelerde Ücretlendirmenin İlkeleri**
GÜRBÜZ F. G.
Literatür Yayınları, 2002

Refereed Congress / Symposium Publications in Proceedings

I. **THE IMPACT OF CLIMATE ON EMOTIONAL EXHAUSTION**
GÜRBÜZ F. G., DEDE E.
International Conference on Social Science and Humanities, 16 - 17 September 2018

II. **Kurumsal Mantığın Stratejik Planlara Yansıması : Yüksek Öğretim Kurumları Üzerine Bir Araştırma**
GÜRBÜZ F. G., DÜLGER TAŞKIN A. M., SAMUR TERAMAN S. B.
26. Ulusal Yönetim ve Organizasyon Kongresi, Turkey, 10 - 12 May 2018

III. **Tanımlarda Kaybolan Sınırlar: Mentorluk, Koçluk ve Danışmanlık Üzerine Bir Tartışma**
ERGUN H. S., GÜRBÜZ F. G., SAMUR TERAMAN S. B.
26. Ulusal Yönetim ve Organizasyon Kongresi, Turkey, 10 - 12 May 2018

IV. **Does Organizational Trust Affect Perceived Job Insecurity: An Evidence from Middle School Teachers in Turkey**
GÜRBÜZ F. G., Dede E.
International Conference on Education and Social Science, New-York, United States Of America, 15 - 16 September 2017

V. **Is Fear of Failure a Psychological Barrier? An Empirical Study on Occupational Choices**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
13th International Strategic Management Conference, 6 - 08 July 2017

VI. **Theoratical Journey of Talent Management: Egalitarian and Elitist Approach**
YENER M. İ., GÜRBÜZ F. G., ACAR P.
12th International Strategic Management Conference, Antalya, Turkey, 28 - 30 June 2017

VII. **Yetenek Yönetimi EIEO Tipolojisi: Seçkinci ve Eşitlikçi Temelli Yaklaşım**
GÜRBÜZ F. G., YENER M. İ., ACAR P.
24. Ulusal Yönetim ve Organizasyon Kongresi, Ankara, Turkey, 25 - 27 May 2017

VIII. **Kişiliğin Karanlık Yüzü Kariyerde Aydınlanıyor mu? Kariyer Tercihleri Üzerine Bir Araştırma**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
24. Ulusal Yönetim ve Organizasyon Kongresi, Ankara, Turkey, 25 - 27 May 2017

IX. **Tedarik Zinciri Yönetimi (TZY) ve Stratejik Yönetim Iliskisi: Türkiye'deki Dayanıklı Tüketim Malları Sektöründeki Bir Şirkette Uygulama Olarak Strateji Görüşü**
DOĞANAY A., GÜRBÜZ F. G., ERGUN H. S., KABADAYI KUŞÇU Z., SAMUR TERAMAN S. B.
23. Ulusal Yönetim ve Organizasyon Kongresi, Turkey, 14 - 17 May 2017

X. **An Investigation on Emotional Intelligence, Creativity and Career Intentions Among Turkish Female University Students with Special Emphasis on Entrepreneurial Intention**
ERGUN H. S., GÜRBÜZ F. G., SAMUR TERAMAN S. B.
EURAM, Paris, France, 1 - 04 June 2016

XI. **Memur, Girişimci veya Akademisyen: Öğrencilerin Kariyer Tercihleri Üzerine bir Tartışma**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
24. Ulusal Yönetim ve Organizasyon Kongresi, Turkey, 29 - 31 May 2016

XII. **POWER OF SOFT SKILLS DETERMINING ACADEMIC CAREER SATISFACTION: EMPIRICIAL STUDY ON RESEARCH ASSISTANTS**
GÜRBÜZ F. G., ERGUN H. S., Teraman S. B. S.
Global Business Research Congress (GBRC), İstanbul, Turkey, 26 - 27 May 2016, vol.2, pp.703-714

XIII. **Power of Soft Skills Determining Academic Career Satisfaction: Empirical Study on Research Assistants**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
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XIV. **Mediating Role of Emotional Self efficacy between Emotional Intelligence and Creativity An Empirical Study on University Undergrads**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
International Conference on Business and Economic Development (ICBED), 4 - 05 April 2016, pp.9

XV. **Strategy as Practice through the Prism of Organizational Culture An Ethnography Study from Academia**
GÜRBÜZ F. G., Kozo A.
20th International Research Conference on Business, Economics and Social Sciences, İstanbul, Turkey, 5 - 06 December 2015

XVI. **The Discovery of HR from Strategy-as-Practice Perspective: A case study in durable consumer goods industry**
Acar P., GÜRBÜZ F. G., Yener M. I.
11th International Strategic Management Conference, Vienna, Austria, 23 - 25 July 2015, vol.207, pp.325-334

XVII. **STRATEJİK İNSAN KAYNAKLARI UYGULAMASININ BİR ÖRNEĞİ BEYAZ EŞYA SEKTÖRÜNDE DÜNYA LİDERLİĞİNE OYNAYAN BİR KURUMUN UYGULAMA OLARAK STRATEJİ STRATEGY AS PRACTICE KEŞFİ**
GÜRBÜZ F. G., YENER M. İ., ACAR P.
23. Ulusal Yönetim ve Organizasyon Kongresi, Bodrum, Turkey, 14 - 16 May 2015

XVIII. **Tedarik Zinciri Yönetimi (TZY) ve Stratejik Yönetim İlişkisi. Türkiye'xxdeki Dayanıklı Tüketim Malları Sektöründeki bir Şirkette Uygulama Olarak Strateji Görüşü**
GÜRBÜZ F. G., ERGUN H. S., Doğanay A., SAMUR TERAMAN S. B.
23. Ulusal Yönetim ve Organizasyon Kongresi, Turkey, 14 - 16 May 2015

XIX. **A Strategic Overview of a Brand Pushing the Limits and Orientation Towards Success**
GÜRBÜZ F. G., YENER M. İ., Acar P.

3rd International Reputation Management Conference, İstanbul, Turkey, 20 - 22 November 2014

XX. **Learning Organization and its Cultural Manifestations: Evidence from a Global White Goods Manufacturer**
Kuscu Z. K., Yener M., GÜRBÜZ F. G.
4th International Conference on Leadership, Technology, Innovation and Business Management (ICLTIBM), İstanbul, Turkey, 19 - 21 November 2014, vol.210, pp.154-163

XXI. **EXPLORING NATURE OF INNOVATIVE ORIENTATION Perspectives From Case Study**
GÜRBÜZ F. G., ERGUN H. S., SAMUR TERAMAN S. B.
2nd International Conference on Management, Finance and Entrepreneurship, İstanbul, Turkey, 25 - 26 October 2014

XXII. **THE RELATIONSHIP OF SUPPLY CHAIN MANAGEMENT SCM AND STRATEGIC PLANNING STRATEGY AS PRACTICE VIEW ON A DURABLE CONSUMER GOODS COMPANY in TURKEY**
GÜRBÜZ F. G., ERGUN H. S., DOĞANAY A.
2nd International Conference on Management, Finance and Entrepreneurship, İstanbul, Turkey, 25 - 26 September 2014

XXIII. **JCI The Rising Value in Health Care Service Quality**
GÜRBÜZ F. G., Acar P.
Yeditepe International Research Conference on Business Strategies, İstanbul, Turkey, 21 - 23 June 2012

XXIV. **Üstün Yöneticinin Uyguladiği Gücün Üste Yöneticiye Duyulan Güvene Etkisi Devlet Hastanelerinde Bir Uygulama**
GÜRBÜZ F. G., Bozaykut T.
19. Ulusal Yönetim Ve Organizasyon Kongresi, Çanakkale, Turkey, 26 - 28 May 2011

XXV. **Entrepreneurial Intentions of Young Educated Public in Turkey**
GÜRBÜZ F. G., ERGUN H. S.
4th International Strategic Management Conference, 19 - 21 June 2008

XXVI. **"Entrepreneurial Management, Entrepreneurial Orientation and Turkish Small Firm Growth", ,7-9th November 2007**
GÜRBÜZ F. G., ERGUN H. S.
ISBE 2007, 7 - 09 October 2007

XXVII. **Entrepreneurial Characteristics Entrepreneurial Orientation and Small Firm Growth Evidence from Turkish Small Firms**
GÜRBÜZ F. G., ERGUN H. S.
International Council For Small Business 52nd World Conference, Turku, Finland, 13 - 15 June 2007

XXVIII. **Factors Effecting Ethıcal Perceptions Of Managers In Turkish Banking Sector**
GÜRBÜZ F. G.
Western Business and Management Conference, Las Vegas, United States Of America, 26 - 28 October 2006

XXIX. **A Study On The Success Factors Of A Strategic Tool In Turkish Industrial Organizations**
GÜRBÜZ F. G.
10th International Conference on Finance and Banking, Czech Republic, 12 - 14 October 2005, pp.1379-1400

XXX. **Reactions Of Trainees To The Training And Development Programs A Strategıc Approach**
GÜRBÜZ F. G.
International Strategic Management Conference:Strategic Management from National and Global Perspectives, Çanakkale, Turkey, 15 - 17 June 2005, pp.311-317

XXXI. **How are the Sales People Problem Solving Style Innovative or Adaptive**
GÜRBÜZ F. G.
3rd International Symposium on Business Administration: The Competition Power of the European Union After the Enlargement, Çanakkale, Turkey, 5 - 07 May 2004, pp.723-773

XXXII. **Attitudes Of Employees In Manufacturing Industry Towards Business Ethics**
GÜRBÜZ F. G.
. Uluslararası Türkiye İş ve Meslek Ahlakı Kongresi, Ankara, Turkey, 17 - 19 September 2003

Metrics

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